

## **Conversation starters by theme:**

### **Excellent Personnel**

1. High quality teachers who care and are dedicated, passionate, connected to students, committed to excellence and invest in every child
2. Teacher collaboration/innovation - teamwork
3. Strength of teachers – content knowledge and providing opportunity
4. Belief in education for all and passion for education
5. Emphasize learning and mastery over achievement
6. Less memorization more critical thinking – in curriculum
7. Attract and retain excellent personnel/best teachers
8. Provide necessary resources and or Training and PD
9. Quality over quantity/professional staff
10. Transparency/trust

### **Community Involvement**

1. Learn from failed bond about how to bring the community together/bring out best
2. All PCSD community partners and relationships: PC Education Foundation; PCCAPS; Local Government; Business; After School; Holy Cross
3. Engaged caring community as part of the solution, community involvement
4. Parental involvement/develop trust and transparency
5. Accountability throughout the community for achieving district goals for students
6. Robust problem solving with community input
7. Collaboration amongst all stake holders – learn from mistakes
8. Healthy active community due to opportunities in sports and recreation
9. Educate community by working together
10. Embrace Latinos

### **Communication**

1. Truly collaborative environment - open, respectful communication at all levels
2. Transparency – honest analysis of program costs-benefits, achievements
3. Embrace special populations
4. Educate parents and stakeholders about what's happening in our schools
5. Promote best practices
6. Utilize resources – ways to communicate
7. Two way – ensure community is heard/acknowledge community is heard
8. Acknowledge mistakes
9. Effective brief and improved communication/including opportunities for feedback
10. Trust and empowerment

## **One size does not fit all**

1. High value programs that are meeting the needs of all – PCCAPS, PACF, DI, Afterschool, GATE
2. Safe neighborhood schools and learning environment.
3. Supporting with the Whole Child approach – social/emotional wellbeing
4. It is all about what is best for each and every student, every child is valued
5. Small student-teacher ratio in all grades
6. Achievement gap is closed – all students are learning at high levels
7. Programing/Academic rigor/Project based learning
8. Commitment to innovative programs and proper implementation
9. Differentiate/Personalized learning plans/Technology
10. Authentic assessment/multiple ways to measure success
11. Use high level research based teaching techniques

## **Leadership Accountability**

1. Properly fund education
2. Willingness to change and improve
3. Teacher empowerment and autonomy
4. Shared leadership – administration and teachers with distributed decision-making
5. Transparency – honest analysis of program costs-benefits, achievements
6. Gather/listen to teacher input
7. Improve execution of strategy/decision making
8. Professionalism/Strength of all staff
9. Develop trust inside and outside of district
10. Articulate vision for success and maintain focus
11. Dedicated and committed leadership which creates good morale from the top down
12. Look at what we do best and embrace needed change
13. Streamline priorities
14. Explain the “why”
15. Short and long term plans developed and executed