

FY18 - FY20 Park City School District Licensed Employee Salary Schedule

| Step | Bachelor Salary (includes RHTA & PD) | | | | Master Salary (includes RHTA & PD) | | | | District/School Determined Enhancements | | | |
|-------------------------------------|--------------------------------------|-------------------|-----------------|---------------|------------------------------------|-------------------|-----------------|---------------|---|---------------|---------------|---------------------------------------|
| | BS Base Salary ¹ | RHTA ¹ | PD ² | Total BS Base | MS Base Salary ¹ | RHTA ¹ | PD ² | Total MS Base | Endorsement 1 | Endorsement 2 | Endorsement 3 | National Board Certificate/ Doctorate |
| 1 | 47,000 | 1,200 | 2,500 | 50,700 | 52,000 | 1,200 | 2,500 | 55,700 | 1,000 | 1,000 | 1,000 | 3,000 |
| 2 | 48,000 | 1,200 | 2,500 | 51,700 | 53,125 | 1,200 | 2,500 | 56,825 | 1,000 | 1,000 | 1,000 | 3,000 |
| 3 | 49,025 | 1,200 | 2,500 | 52,725 | 54,278 | 1,200 | 2,500 | 57,978 | 1,000 | 1,000 | 1,000 | 3,000 |
| 4 | 50,076 | 1,200 | 2,500 | 53,776 | 55,460 | 1,200 | 2,500 | 59,160 | 1,000 | 1,000 | 1,000 | 3,000 |
| 5 | 51,153 | 1,200 | 2,500 | 54,853 | 56,672 | 1,200 | 2,500 | 60,372 | 1,000 | 1,000 | 1,000 | 3,000 |
| 6 | 52,256 | 1,200 | 2,500 | 55,956 | 57,913 | 1,200 | 2,500 | 61,613 | 1,000 | 1,000 | 1,000 | 3,000 |
| 7 | 53,388 | 1,200 | 2,500 | 57,088 | 59,186 | 1,200 | 2,500 | 62,886 | 1,000 | 1,000 | 1,000 | 3,000 |
| 8 | 54,547 | 1,200 | 2,500 | 58,247 | 60,491 | 1,200 | 2,500 | 64,191 | 1,000 | 1,000 | 1,000 | 3,000 |
| 9 | 55,736 | 1,200 | 2,500 | 59,436 | 61,828 | 1,200 | 2,500 | 65,528 | 1,000 | 1,000 | 1,000 | 3,000 |
| 10 | 56,955 | 1,200 | 2,500 | 60,655 | 63,199 | 1,200 | 2,500 | 66,899 | 1,000 | 1,000 | 1,000 | 3,000 |
| 11 | 58,203 | 1,200 | 2,500 | 61,903 | 64,604 | 1,200 | 2,500 | 68,304 | 1,000 | 1,000 | 1,000 | 3,000 |
| 12 | 59,483 | 1,200 | 2,500 | 63,183 | 66,044 | 1,200 | 2,500 | 69,744 | 1,000 | 1,000 | 1,000 | 3,000 |
| 13 | 60,796 | 1,200 | 2,500 | 64,496 | 67,520 | 1,200 | 2,500 | 71,220 | 1,000 | 1,000 | 1,000 | 3,000 |
| 14 | 62,087 | 1,200 | 2,500 | 65,787 | 68,972 | 1,200 | 2,500 | 72,672 | 1,000 | 1,000 | 1,000 | 3,000 |
| 15 | 63,354 | 1,200 | 2,500 | 67,054 | 70,398 | 1,200 | 2,500 | 74,098 | 1,000 | 1,000 | 1,000 | 3,000 |
| 16 | 64,593 | 1,200 | 2,500 | 68,293 | 71,793 | 1,200 | 2,500 | 75,493 | 1,000 | 1,000 | 1,000 | 3,000 |
| 17 | 65,803 | 1,200 | 2,500 | 69,503 | 73,153 | 1,200 | 2,500 | 76,853 | 1,000 | 1,000 | 1,000 | 3,000 |
| 18 | 66,979 | 1,200 | 2,500 | 70,679 | 74,476 | 1,200 | 2,500 | 78,176 | 1,000 | 1,000 | 1,000 | 3,000 |
| 19 | 68,179 | 1,200 | 2,500 | 71,879 | 75,826 | 1,200 | 2,500 | 79,526 | 1,000 | 1,000 | 1,000 | 3,000 |
| 20 | 69,402 | 1,200 | 2,500 | 73,102 | 77,202 | 1,200 | 2,500 | 80,902 | 1,000 | 1,000 | 1,000 | 3,000 |
| 21 | 70,650 | 1,200 | 2,500 | 74,350 | 78,606 | 1,200 | 2,500 | 82,306 | 1,000 | 1,000 | 1,000 | 3,000 |
| 22 | 71,923 | 1,200 | 2,500 | 75,623 | 80,039 | 1,200 | 2,500 | 83,739 | 1,000 | 1,000 | 1,000 | 3,000 |
| 23 | 73,222 | 1,200 | 2,500 | 76,922 | 81,499 | 1,200 | 2,500 | 85,199 | 1,000 | 1,000 | 1,000 | 3,000 |
| 24 | 74,546 | 1,200 | 2,500 | 78,246 | 82,989 | 1,200 | 2,500 | 86,689 | 1,000 | 1,000 | 1,000 | 3,000 |
| 25 | 75,897 | 1,200 | 2,500 | 79,597 | 84,509 | 1,200 | 2,500 | 88,209 | 1,000 | 1,000 | 1,000 | 3,000 |
| Lifetime (25) | 1,615,753 | | | | 1,784,283 | | | | | | | |
| Step 26+ Increase \$750/step | | | | | | | | | | | | |

- Amounts are prorated based on full-time equivalent status. Included are: licensed teacher, speech pathologist, librarian or media specialist, mentor teacher, teacher specialist or leader, counselor, audiologist, psychologist or social worker.
- Remuneration of \$2,500.00/yr. is compensation for all District and Building directed embedded Professional Development.
- This schedule is adopted for the FY18 through FY20 school years only. Any reference to future Lane, Step, Endorsement, RHTA, PD, or Bonus compensation increases is advisory only, subject to approval by the Board of Education, and is based on the availability of funds.
- Future Endorsements and Masters degrees must be approved by the teacher's Principal/Supervisor and Superintendent.
- One-time stipend of \$500 recognition for Professional Learning Community Implementation
- Compensation for a two day, principal-directed onsite professional development; dates to be determined; paid at employee's daily rate.