

**INTERVIEWER’S CHECKLIST FOR ACCUSED PERPETRATOR  
SEXUAL HARASSMENT**

- |  | Initials |
|--|----------|
| 1. Right to representation   | _____    |
| 2. Against the law to retaliate or engage in reprisals against anyone involved               | _____    |
| 3. Confidentiality (“need to know” basis only)   | _____    |
| 4. Purpose of investigation is to “fact find”  | _____    |
| 5. Investigation report will go to personnel office or those in charge of student discipline | _____    |
| 6. Legal requirement for school district to:   |          |
| a. Take all charges seriously  | _____    |
| b. Take measure for remediation, as warranted  | _____    |
| 7. Goal of school district is to stop unacceptable behavior                                  | _____    |
| 8. Remediation continue (i.e. counseling) through termination                                | _____    |
| 9. Provide name(s) of persons bringing forth allegation(s)                                   | _____    |
| 10. List of allegation(s)  | _____    |
| 11. Opportunity to respond to allegation(s)  | _____    |

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