

FY20-21 Park City School District Licensed Employee Salary Schedule

Step	Bachelor Salary (includes RHTA & PD)				Master Salary (includes RHTA & PD)				District/School Determined Enhancements			
	BS Base Salary ^{1,4}	RHTA ¹	PD ²	Total BS Base	MS Base Salary ^{1,4}	RHTA ¹	PD ²	Total MS Base	Endorsement 1	Endorsement 2	Endorsement 3	National Board Certificate/ Doctorate
1	48,075	1,200	2,500	51,775	53,075	1,200	2,500	56,775	1,000	1,000	1,000	3,000
2	49,190	1,200	2,500	52,890	54,335	1,200	2,500	58,035	1,000	1,000	1,000	3,000
3	50,323	1,200	2,500	54,023	55,617	1,200	2,500	59,317	1,000	1,000	1,000	3,000
4	51,476	1,200	2,500	55,176	56,920	1,200	2,500	60,620	1,000	1,000	1,000	3,000
5	52,648	1,200	2,500	56,348	58,246	1,200	2,500	61,946	1,000	1,000	1,000	3,000
6	53,840	1,200	2,500	57,540	59,593	1,200	2,500	63,293	1,000	1,000	1,000	3,000
7	55,053	1,200	2,500	58,753	60,965	1,200	2,500	64,665	1,000	1,000	1,000	3,000
8	56,287	1,200	2,500	59,987	62,360	1,200	2,500	66,060	1,000	1,000	1,000	3,000
9	57,544	1,200	2,500	61,244	63,779	1,200	2,500	67,479	1,000	1,000	1,000	3,000
10	58,822	1,200	2,500	62,522	65,224	1,200	2,500	68,924	1,000	1,000	1,000	3,000
11	60,123	1,200	2,500	63,823	66,695	1,200	2,500	70,395	1,000	1,000	1,000	3,000
12	61,448	1,200	2,500	65,148	68,191	1,200	2,500	71,891	1,000	1,000	1,000	3,000
13	62,797	1,200	2,500	66,497	69,715	1,200	2,500	73,415	1,000	1,000	1,000	3,000
14	64,130	1,200	2,500	67,830	71,221	1,200	2,500	74,921	1,000	1,000	1,000	3,000
15	65,445	1,200	2,500	69,145	72,707	1,200	2,500	76,407	1,000	1,000	1,000	3,000
16	66,738	1,200	2,500	70,438	74,170	1,200	2,500	77,870	1,000	1,000	1,000	3,000
17	68,011	1,200	2,500	71,711	75,606	1,200	2,500	79,306	1,000	1,000	1,000	3,000
18	69,257	1,200	2,500	72,957	77,015	1,200	2,500	80,715	1,000	1,000	1,000	3,000
19	70,522	1,200	2,500	74,222	78,445	1,200	2,500	82,145	1,000	1,000	1,000	3,000
20	71,804	1,200	2,500	75,504	79,893	1,200	2,500	83,593	1,000	1,000	1,000	3,000
21	73,104	1,200	2,500	76,804	81,363	1,200	2,500	85,063	1,000	1,000	1,000	3,000
22	74,423	1,200	2,500	78,123	82,854	1,200	2,500	86,554	1,000	1,000	1,000	3,000
23	75,762	1,200	2,500	79,462	84,366	1,200	2,500	88,066	1,000	1,000	1,000	3,000
24	77,120	1,200	2,500	80,820	85,900	1,200	2,500	89,600	1,000	1,000	1,000	3,000
25	78,498	1,200	2,500	82,198	87,457	1,200	2,500	91,157	1,000	1,000	1,000	3,000
Lifetime (25)				1,664,940				1,838,212				
Step 26+ Increase \$812/step												

1. Amounts are prorated based on full-time equivalent status. Included are: licensed teacher, speech pathologist, librarian or medial specialist, mentor teacher, teacher specialist or leader, counselor, audiologist, psychologist or social worker.
2. Remuneration of \$2,500.00/yr. is compensation for all District and Building directed embedded Professional Development.
3. This schedule is adopted for the FY21 school years only. Any reference to future Lane, Step, RHTA, PD, or Bonus compensation increases is advisory only, subject to approval by the Board of Education, and is based on the availability of funds.
4. Each step includes the legislative salary increase from 2008 of \$3,986.